

**BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF YUBA**

RESOLUTION AMENDING)	
RESOLUTION NO. 2021-097)	RESOLUTION NO. <u>2022-10</u>
CLASSIFICATION SYSTEM – BASIC)	
SALARY / HOURLY SCHEDULE –)	
PUBLIC HEALTH NURSE)	
CLASS SERIES)	
_____)	

WHEREAS, on July 13, 2021, the Board of Supervisors of the County of Yuba adopted Resolution number 2021-097 formally adopting the Classification System – Basic Salary / Hourly Schedule effective July 1, 2021; and

WHEREAS, the Health and Human Services Department has determined it necessary to restructure its public health nurse class series; and

WHEREAS, the Health and Human Services Department intends to collapse the Public Health Nurse I/II to Public Health Nurse, retitle Public Health Nurse III to Senior Public Health Nurse, retitle Supervising Public Health Nurse I and Supervising Public Health Nurse II to Supervising Public Health Nurse, and restore a management class within the public health series; and

WHEREAS, the Health and Human Services Department intends to create a Public Health Nursing Manager to serve as the Director of Public Health Nursing in accordance with California Code of Regulations 17 CCR § 1253; and

WHEREAS, the Human Resources Department conducted a class and compensation review for the Public Health Nursing Manager class and recommends a base salary within market of the County’s comparable counties and its internal structure; and

WHEREAS, the current recruitment environment continues to be challenging particularly for public health nurse and each recruitment effort has not produced a sufficient number of qualified candidates to fill all vacancies; and

WHEREAS, Human Resources and Health and Human Services Department seeks the Board of Supervisors approval to recruit and hire well qualified nursing candidates up to the 1.30 index rate; and

WHEREAS, the Board of Supervisors now intends to amend Resolution No. 2021-097 as it relates to the Classification System – Basic Salary/Hourly Schedule to collapse Public Health Nurse I/II class, retitle Public Health Nurse III and Supervising Public Health Nurse I class, and establish a competitive base salary for the Public Health Nursing Manager class, effective February 1, 2022.

NOW THEREFORE, BE IT RESOLVED, by the Board of Supervisors of the County of Yuba, that Resolution number 2021-097 be and hereby is amended as it relates to the Public Health Nurse I/II, Public Health Nurse III, Supervising Public Health Nurse I, and Public Health Nursing Manager classifications.

BE IT FURTHER RESOLVED, by the Board of Supervisors of the County of Yuba, that the Director of Health and Human Services is granted the authority to hire well qualified nursing candidates up to the 1.30 index rate.

BE IT FURTHER RESOLVED, the Classification System – Basic Salary / Hourly Schedule as documented in Attachment A, attached hereto and incorporated herein by reference as though fully set forth, is hereby established and effective February 1, 2022.

PASSED AND ADOPTED by the Board of Supervisors of the County of Yuba, State of California, on the 25 day of January 2022 by the following votes:

AYES: Supervisors Vasquez, Blaser, Fuhrer, Bradford, Fletcher

NOES: None

ABSENT: None

ABSTAINED: None




CHAIRMAN

ATTEST: Rachel Ferris
Clerk of the Board

APPROVED AS TO FORM: Michael Ciccozzi *For*
County Counsel

By: 

By: 

Classification System - Basic Salary / Hourly Schedule

DELETE Effective 2/1/2022

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			PRIOR TO 7/1/13			POST 7/1/13			PRIOR TO 7/1/13		POST 7/1/13	
			MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
PHNR-1	PUBLIC HEALTH NURSE I	4	\$ 5,962	\$ 34.40	\$ 7,250	\$ 41.83	\$ 7,751	\$ 44.72	\$ 9,480	\$ 54.69	\$ 8,049	\$ 46.44
PHNR-2	PUBLIC HEALTH NURSE II	4	\$ 6,324	\$ 36.48	\$ 7,690	\$ 44.37	\$ 8,222	\$ 47.43	\$ 10,056	\$ 58.02	\$ 8,538	\$ 49.26
PHNR-3	PUBLIC HEALTH NURSE III	4	\$ 6,711	\$ 38.72	\$ 8,161	\$ 47.08	\$ 8,725	\$ 50.34	\$ 10,671	\$ 61.56	\$ 9,060	\$ 52.27
SPHN-1	SUPERVISING PUBLIC HEALTH NURSE I	4	\$ 7,334	\$ 42.31	\$ 8,919	\$ 51.46	\$ 9,535	\$ 55.01	\$ 11,662	\$ 67.28	\$ 9,901	\$ 57.12
SPHN-2	SUPERVISING PUBLIC HEALTH NURSE II	4	\$ 7,776	\$ 44.86	\$ 9,456	\$ 54.55	\$ 10,109	\$ 58.32	\$ 12,364	\$ 71.33	\$ 10,498	\$ 60.57

ADD Effective 2/1/2022

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			PRIOR TO 7/1/13			POST 7/1/13			PRIOR TO 7/1/13		POST 7/1/13	
			MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
PHNR	PUBLIC HEALTH NURSE	4	\$ 6,324	\$ 36.48	\$ 7,690	\$ 44.37	\$ 8,222	\$ 47.43	\$ 10,056	\$ 58.02	\$ 8,538	\$ 49.26
SRPH	SENIOR PUBLIC HEALTH NURSE	4	\$ 6,711	\$ 38.72	\$ 8,161	\$ 47.08	\$ 8,725	\$ 50.34	\$ 10,671	\$ 61.56	\$ 9,060	\$ 52.27
SRPH	SUPERVISING PUBLIC HEALTH NURSE	4	\$ 7,776	\$ 44.86	\$ 9,456	\$ 54.55	\$ 10,109	\$ 58.32	\$ 12,364	\$ 71.33	\$ 10,498	\$ 60.57
PHNM	PUBLIC HEALTH NURSING MANAGER	8	\$ 8,288	\$ 47.82	\$ 10,079	\$ 58.15	\$ 10,775	\$ 62.16	\$ 13,178	\$ 76.03	\$ 11,189	\$ 64.55