

CITY OF YELM

Washington

SALARY COMMISSION COMMITTEE MEETING AGENDA

DATE: APRIL 24, 2019
TIME: 3:00 P.M.
LOCATION: CITY HALL, GUEST CONFERENCE ROOM, 106 2ND ST SE

1. Call to Order
2. Roll Call
3. Review previous decisions
4. Evaluate and discuss Mayor wage
5. Determine date and time to report and present Salary Commission decisions to City of Yelm elected officials.
6. Adjournment

COMMITTEE MEMBERS

Michael Grayum, City Administrator
Karen Bennett, HR Specialist
Line Critchfield, Yelm Chamber Director
Ken McCulloch, American Family Insurance
Tracie Choate, ReMax Realty

CITY	POP.	FORM OF GOVERNMENT	CITY ADMINISTRATOR	2018 BUDGET		MAYOR MONTHLY	COUNCIL MONTHLY	MAYOR BENEFITS	COUNCIL BENEFITS
				GENERAL FUND	TOTAL FUND				
Dupont	9,385	Mayor-Council	YES	\$ 1,146,003	\$ 10,661,076	\$ 2,100	\$ 600	No	No
Duwall	7,655	Mayor-Council	YES	\$ 6,351,848	\$ 27,026,873	\$ 2,000	\$ 500	No	No
Ferndale	13,640	Mayor-Council	YES	\$ 2,890,756	\$ 11,110,847	\$ 1,729	\$ 600	No	No
Lynden	14,160	Mayor-Council	YES	\$ 20,126,593	\$ 67,331,520	\$ 2,652 (8)	\$ 637 (8)	PERS 2 Only	No
North Bend	6,825	Mayor-Council	YES	\$ 496,848	\$ 21,005,093	\$ 3,000 (3)	\$ 500 (4)	Yes (5)	Yes (6)
Port Orchard	14,160	Mayor-Council	NO	\$ 21,198,624	\$ 75,869,894	\$ 6,727	\$ 1,000	Yes (1)	(9)
Poulsbo	10,850	Mayor-Council	NO	\$ 12,628,139	\$ 36,596,002	\$ 6,348	\$ 750	Yes (2)	No
Stanwood	6,835	Mayor-Council	YES	\$ 1,634,429	\$ 9,058,768	\$ 1,400	\$ 375	Yes (7)	No
Yelm	9,030	Mayor-Council	YES	\$ 9,139,532	\$ 41,515,956	\$ 2,500	\$ 600	Yes	No

(1) Medical, dental, vision, life and retirement

(2) Medical, dental and retirement

(3) \$3,000 base salary plus up to 10 meetings reimbursements per month (\$75/regional meeting and \$50/non-regional meetings)

(4) \$500 base salary plus up to 6 meetings reimbursements per month (\$75/regional meetings and \$50/non-regional meetings)

(5) Medical at 50%, dental at 75% and vision at 100%. No retirement

(6) Medical at 50%, No dental, vision or retirement

(7) Pay 50% of cost of medical, dental, vision and life insurance. Currently 50% cost = \$393.54

(8) In 2015 the Council approved an ordinance that allowed for an annual increase of 3% for 10 years, and the base rate was \$600 for the Council, \$2,500 for the Mayor. This will sunset at the end of 2025

(9) All have to agree to taking benefits to be eligible. They can opt to enroll in DRS

Mayor-Council is a Strong Mayor form of government. The strong mayor form of government is headed by a mayor who serves as a city's chief executive and a city council, its legislative body.

Council-Manager form of government is where the council oversees local policy and budgets and appoints a professional city manager to handle administrative tasks on a day-to-day basis.