



CITY OF UNION Job Description

POSITION TITLE: Laborer II
DEPARTMENT: Street
IMMEDIATE SUPERVISOR: Street Foreman

Job Summary

Skilled labor and semi-skilled work. Performs manual labor without supervision and operates equipment such as trucks, roller or other equipment assigned to their task.

Principal Duties and Responsibilities

- Snow removal without supervision.
- Operate various heavy equipment such as dump trucks, snowplows, etc.
- Other street repair tasks and operations including manual work with hand implements.
- Performs excavation and backfilling services.
- Shapes, lays and maintains road surfaces.
- Minor repairs to equipment and assists mechanic in routine maintenance.

Minimum Education, Experience and Certification Requirements

- Valid CDL drivers' license minimum class A with air brake endorsement
- High School Diploma or G.E.D. Certificate

Skills, Knowledge and Abilities

- Knowledge of the operation and maintenance of equipment for road and street construction and maintenance.
- Skilled in operation of specialized vehicles used in street work.
- Ability to do heavy outdoor work in all weather conditions for extended periods.
- Ability to read and write the English language.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Work is performed in mostly outdoor settings and occasionally in an office setting. Hand-eye coordination is necessary to operate various pieces of office equipment, small tools, and heavy machinery.
- While performing the duties of this job, the employee is frequently required to talk or hear; sit; use hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit or stand, stoop, and bend at the knees and / or waist. Frequent walking is necessary in field operations.
- The employee must occasionally lift and/or move up to 75 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus.

Laborer II

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee frequently works in outside weather conditions mostly during daylight hours but occasionally during night-time hours. The employee is frequently exposed to extreme summer heat, extreme winter cold, wet and/or humid conditions, and outdoor airborne particles. The noise level in the work environment is usually quiet in the office, and moderate in the field but during the use of some tools and operation of heavy equipment, the noise level may be high.