

## REQUIREMENTS

- Be of good moral character pursuant to the Florida Department of Law Enforcement (FDLE) with no felony convictions. No misdemeanor convictions involving “moral turpitude”
- Possess a high school diploma or equivalent, General Education Diploma (GED)
- Military applicants must present proof of honorable discharge or release
- Be a U.S. Citizen
- Be at least twenty one (21) years of age
- Possess a valid driver’s license from any U.S. state at time of application provided, prior to appointment, a valid State of Florida Class E, or higher, Driver License is obtained
- Have a safe driving record
- Have a State of Florida Basic Law Enforcement Certification in good standing

## SELECTION

Applicants meeting the above requirements must successfully pass:

- Credit check
- Computer voice stress analysis (CVSA)
- Psychological test(s) and Interview
- Medical examination
- Oral interview(s)
- Complete background investigation

## CONTACT FOR APPLICATION PROCESS



*Ocean Ridge Police Department*

**Scott McClure**  
POLICE CHIEF

6450 N. Ocean Blvd.  
Ocean Ridge, FL 33435  
[www.oceanridgeflorida.com](http://www.oceanridgeflorida.com)

Non-Emergency:  
561-732-8331

Email: [smcclure@oceanridgeflorida.com](mailto:smcclure@oceanridgeflorida.com)



## CONTACT INFORMATION

6450 N Ocean Blvd.  
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# OCEAN RIDGE POLICE DEPARTMENT

POLICE OFFICER RECRUITMENT INFORMATION



join  
our  
team

# our salary & benefits

## **PAY AND BENEFITS**

Police Officer Starting Salary - \$62,000

### **Uniforms**

Each officer is completely outfitted, including but not limited to full uniform, footwear, and firearm.

### **Florida Retirement System**

The employee has the option of participating in one of two FRS retirement plans: the FRS Investment Plan and the FRS Pension Plan (which includes DROP).

### **Deferred Comp (401 plan)**

The option to invest in ICMA-RC which is a non-profit independent financial services corporation providing retirement plans.

### **Paid Vacation/Vacation Accrual**

Each employee will receive 80-160 hours annually depending on years of service.

### **Sick Leave/Personal absence**

Each employee accrues up to 10 days annually.

### **Holiday pay**

Twelve (12) paid holidays. Each employee has a choice to take these as pay or additional vacation hours.

### **Bereavement Leave**

After completion of at least twelve (12) months of employment, all regular full time employees shall be eligible for bereavement leave with pay not to exceed three (3) working days (in state) and five (5) working days (out of state) for each calendar year.

### **Health Insurance**

The Town of Ocean Ridge offers paid employee health, dental, vision, disability, and life insurance. 50% cost share for spouse and dependent coverage.