



# Haverhill

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*Please Post*      LEGAL HOLIDAYS FOR 2023-2024-2025      *Please Post*

Holiday	2023	2024	2025
New Year's Day (January 1 <sup>st</sup> )	**Jan. 1, Sunday	Jan. 1, Monday	Jan. 1, Wednesday
Martin Luther King Jr. Birthday (Third Monday in January)	Jan. 16, Monday	Jan. 15, Monday	Jan. 20, Monday
Washington's Birthday (Third Monday in February)	Feb. 20, Monday	Feb. 19, Monday	Feb. 17, Monday
Patriots' Day (Third Monday in April)	Apr. 17, Monday	Apr. 15, Monday	Apr. 21, Monday
Memorial Day (Last Monday in May)	May 29, Monday	May 27, Monday	May 26, Monday
Juneteenth Independence Day	(Floating holiday)	(Floating holiday)	(Floating holiday)
Independence Day (July 4 <sup>th</sup> )	July 4, Tuesday	July 4, Thursday	July 4, Friday
Labor Day (First Monday in September)	Sept. 4, Monday	Sept. 2, Monday	Sept. 1, Monday
Columbus Day (Second Monday in October)	Oct. 9, Monday	Oct. 14, Monday	Oct. 13, Monday
Veterans' Day (November 11 <sup>th</sup> )	*Nov. 11, Saturday	Nov. 11, Monday	Nov. 11, Tuesday
Thanksgiving Day (Fourth Thursday in November)	Nov. 23, Thursday	Nov. 28, Thursday	Nov. 27, Thursday
Christmas Day (December 25 <sup>th</sup> )	Dec. 25, Monday	Dec. 25, Wednesday	Dec. 25, Thursday

\*See Employee Handbook - Section 6.1.1: [Employees are entitled to an additional day off without loss of pay for all holidays that fall on a Saturday. The day is to be given at the discretion of the department head and offices are to remain open at all times.]

\*\*See Employee Handbook - Section 6.1.1: [Holidays falling on a Sunday are observed on the following Monday.]