



# CITY OF HAVERHILL CITY COUNCIL AGENDA

Tuesday, November 1, 2016 at 7:00 PM  
City Council Chambers, Room 202

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**1. APPROVAL OF RECORDS OF THE PREVIOUS MEETING**

**2. ASSIGNMENT OF THE MINUTES REVIEW FOR THE NEXT MEETING**

**3. COMMUNICATIONS FROM THE MAYOR:**

NO SCHEDULE

**4. COMMUNICATIONS AND REPORTS FROM CITY OFFICERS AND EMPLOYEES**

4.1 Communication from Stephen Gullo, Tax Assessor/ Board of Assessors announcing *FY 2017 Tax Classification Hearing* for Tuesday, November 15 2016 **(Hearing Nov 15<sup>th</sup>)**

Attachment

**5. UTILITY HEARING(S) AND RELATED ORDER(S)**

NO SCHEDULE

**6. APPOINTMENTS:**

NO SCHEDULES

**Confirming Appointments**

*Council on Youth Needs:*

6.1 Emily Divinia Richardson

**(To Be Confirmed)**

6.1.1 Rochelle Andrea Olivares, *both expire November 1 2017*

**(To Be Confirmed)**

Attachments

**Non-confirming Appointments**

**Resignations**

**7. PETITIONS**

NO SCHEDULE

**8. APPLICATIONS/HANDICAP PARKING SIGNS:**

NO SCHEDULE

**9. ONE DAY LIQUOR LICENSES:**

NO SCHEDULE

**10. APPLICATIONS FOR PERMIT**

10.1 *Haverhill Alternative School*, 5K walk/run from 415 Primrose st, Sunday, November 6<sup>th</sup>  
*Has police approval*

Attachment

**11. TAG DAYS**

11.1 *Haverhill High Boys Basketball*; December 2, 3, 4

Attachment



# CITY OF HAVERHILL CITY COUNCIL AGENDA

Tuesday, November 1, 2016 at 7:00 PM  
City Council Chambers, Room 202

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## 12. ANNUAL LICENSE RENEWALS:

Roller Skating Rink

Sunday Skating

Pool Tables

Sunday Pool

Bowling

Sunday Bowling

Buy & Sell Second Hand Clothing

Buy & Sell Second Hand Articles

Junk Dealer

Buy & Sell Old Gold

Pawnbroker

Limousines

Taxis

Taxi Driver License - new

David M Morin, 170 Main st

Attachment

Chair Cars

Auctioneer

Theater

Exterior Vending Machine

Coin-Ops (Renewals)

Sunday License

Fortune Teller

## HAWKER/PEDDLER

NO SCHEDULE

## 13. DRAINLAYER 2016 LICENSE

NO SCHEDULE

## 14. HEARINGS & RELATED ORDERS:

NO SCHEDULE

## 15. NEW BUSINESS/ORDERS:

15.1 Order – transfer \$15,000.00 from Capital Projects Account to following Capital Account: City Hall Signage - \$15,000      *Related communication from Orlando Pacheco; Purchaser/Energy Manager*

## 16. ORDINANCES (FILE 10 DAYS):

16.1 Ordinance re: Parking; 5 Arch av, Add Handicap Parking

File 10 days

Attachments



# CITY OF HAVERHILL CITY COUNCIL AGENDA

**Tuesday, November 1, 2016 at 7:00 PM**  
**City Council Chambers, Room 202**

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## **17. UNFINISHED BUSINESS:**

17.1 Document 21-G; Ordinance re: Vehicles and Traffic for No Parking along frontage of 119 So Elm st to improve line of sight *filed October 19<sup>th</sup>*

17.2 Document 28-L; Ordinance re: Salaries – Engineering Group

17.3 Document 28-M; Ordinance re: Salaries – Highway/Park Dept

17.4 Document 28-N; Ordinance re: Salaries – Inspectional & Nursing Services Group

*Salary Ordinances filed October 21<sup>st</sup>*

Attachments

## **18. MONTHLY REPORTS**

NO SCHEDULE

## **19. COMMUNICATION FROM COUNCILLORS**

19.1 Communication from President Michitson requesting to introduce Peter Yiannakoureas to speak about *G.A.R. Park*

19.2 Communication from President Michitson requesting status of 5-year projections from Mayor Fiorentini

Attachments

## **20. RESOLUTIONS AND PROCLAMATIONS**

20.1 Proclamation – *Extra Mile Day*, November 1<sup>st</sup>

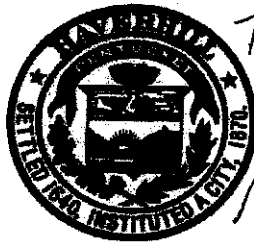
Attachment

## **21. COUNCIL COMMITTEE REPORTS AND ANNOUNCEMENTS**

NO SCHEDULE

## **22. DOCUMENTS REFERRED TO COMMITTEE STUDY**

## **23. ADJOURN**



TAX CLASSIFICATION  
Hearing  
November 15 2016


4.1

**CITY OF HAVERHILL**

ASSESSORS OFFICE – ROOM 115  
Phone: 978-374-2316 Fax: 978-374-2319  
Assessors@cityofhaverhill.com

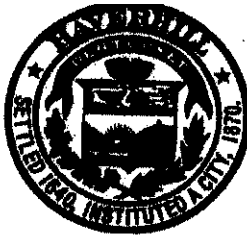
October 25, 2016

TO: Linda Koutoulas  
Haverhill City Clerk

FROM: Stephen C. Gullo, MAA  
Tax Assessor 

SUBJECT: Communication from the Board of Assessors for the FY 2017 Classification  
Hearing

The Tax Classification Hearing for Fiscal Year 2017 will be held on Tuesday, November 15, 2016 in the Haverhill City Council Chambers at 7:00 P.M.



## **CITY OF HAVERHILL**

ASSESSORS OFFICE -- ROOM 115  
Phone: 978-374-2316 Fax: 978-374-2319  
Assessors@cityofhaverhill.com

October 25, 2016

In conformance with the requirements of Chapter 369 of the Acts of 1982, The City Council of the City of Haverhill, MA will hold a Public Hearing on the issue of determining a residential factor.

The hearing will be held on Tuesday, November 15, 2016 at 7:00 o'clock PM in the Haverhill City Council Chambers.

Linda Koutoulas  
Assistant City Clerk

Please advertise Thursday November 3, 2016



JAMES J. FIORENTINI  
MAYOR

**CITY OF HAVERHILL  
MASSACHUSETTS**

611  
CITY HALL, ROOM 100  
FOUR SUMMER STREET  
HAVERHILL, MA 01830  
PHONE 978-374-2300  
FAX 978-373-7544  
MAYOR@CITYOFHAVERHILL.COM  
WWW.CI.HAVERHILL.MA.US

October 28, 2016

City Council President John A. Michitson and Members of the Haverhill City Council

**RE: Council on Youth Needs**

Dear Mr. President and Members of the Haverhill City Council:

I hereby name Emily Divinia Richardson, 43 Auburn Street, Apartment #2, Haverhill as a member of the Council on Youth Needs. This is a confirming appointment and expires on November 1, 2017.

Very truly yours,

**James J. Fiorentini**  
Mayor

JJF/lyf

611

**mayors\_admin**

---

**From:** Olivares, Rochelle <ROlivares@nebhealth.org>  
**Sent:** Tuesday, October 25, 2016 3:56 PM  
**To:** Mayor  
**Cc:** mayors\_admin; 'Kat Everett'  
**Subject:** Application for City Council of Youth Needs for haverhill  
**Attachments:** Emily Divina Richardson.docx

Good Afternoon,

I'm sending over my application to apply to be appointed to the City Council Board of Youth Needs for Haverhill. I am under the impression that two board members have to be youth and I would like to apply to obtain a position on your board.

Thank you very much  
Emily Divina Richardson

*Emily is 13 years old. +  
Rochelle's daughter*

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See our web page at <http://www.lahey.org> for a full directory of Lahey sites, staff, services and career opportunities.

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JAMES J. FIORENTINI  
MAYOR



**CITY OF HAVERHILL**  
**MASSACHUSETTS**

CITY HALL, ROOM 100  
FOUR SUMMER STREET  
HAVERHILL, MA 01830  
PHONE 978-374-2300  
FAX 978-373-7544  
MAYOR@CITYOFHAVERHILL.COM  
WWW.CITYOFHAVERHILL.MA.US

6111

October 28, 2016

City Council President John A. Michitson and Members of the Haverhill City Council

**RE: Council on Youth Needs**

Dear Mr. President and Members of the Haverhill City Council:

I hereby name Rochelle Andrea Olivares, 43 Auburn Street, Apartment #2, Haverhill as a member of the Council on Youth Needs. This is a confirming appointment and expires on November 1, 2017.

Very truly yours,

**James J. Fiorentini**  
Mayor

JJF/lyf



# ROCHELLE ANDREA OLIVARES

43 Auburn Street fir 2, Haverhill, Ma 01830 | H: 978-601-3433 | Jusinolove3@gmail.com

## Professional Summary

To obtain an administrative position that will allow me to utilize my secretarial skills.

## Education and Training

**High School Diploma: General studies/ Data Processing trade** 1996  
Whittier Regional Vocation Technical High School Haverhill, Ma, United States  
I graduated from Whittier VO.Tech in 1996 and obtained my high school diploma as well as a trade in Data processing.

## Skill Highlights

- Lotus 1-2-3
- Accounting 4 years
- Word Perfect .0
- Arplus

## Professional Experience

**Medication Clinic Coordinator** 03/2009 to Current  
**Lahey Behavioral Health** Haverhill, Ma

My duties include, answering phone calls and taking messages for the doctors, as well as setting up appointments, and scheduling new evaluations for the clients, in which after I communicate with the therapist of their clients appointments and fill out paperwork for billing on new clients for approval. I also call in medications for some of the prescriber's as well as fax them to the client's pharmacy. I also submit the PT-1 transportations for the clients that need transportation to get to the clinic, as well as I correspond back in forth with the vising nurses and verify orders that have been changed as well as take down their concerns when it comes to their clients and consult back to the doctors for them. Some more duties that I do are typing letters for the patients on probation and having the doctors sign off on them and fax them showing their compliance to their probation officers. I also am responsible for the Clozapine labs that have to be signed off on and filled out and faxed to the pharmacy every month. In which I also retrieve labs and from PCP'S. I'm also in control of ordering samples for the prescriber's and making sure their up to date and no expired. My duties also consist on Tuesday and Thursday keeping the schedule of the crisis' physicians on when their patients arrive as well as filing all the paper work for their charts.

**Senior Loan Processor** 06/2004 to 11/2007  
**Team Mortgage** Plaistow, NH

My duties included, entering the loan application into the system as well as collecting all the paperwork needed for the loan, like bank statements, pay stub, w2's etc ad then submitting the housing loans to the under writing department and then waiting on approval. As soon as approval I would get a list of the conditions required in order to close collect them from the buyers and the get an approval and send to the title company for closing. I also did a lot of administration jobs like answering phone calls taking messages and notarizing paperwork for the company.

## Certifications

- Home Health Aide Certificate
- Data Processing Certificate
- Business Management Certificate
- Notary Public

## Languages

- I took 3 years of Spanish

## References

Available upon request

1. Please explain why you would like to serve on the particular Board, Committee or Commission. If necessary attach additional sheets.

I am applying to serve on the Board for City Council because I am aware of the youth needs. I have lived in Haverhill for the past thirty-eight years as well raising six children in this community. I believe that this community has to start putting "OUR" Youth first and organizing more for the children of Haverhill.

Over the years we have been losing "OUR" Youth to the streets, to drugs and gang activities. I feel that if we have a committee that can set things up and organizes groups or activities for the children and teens of Haverhill, it will make them want to be a part of the community and join in positive ways, oppose to being in the streets and being influenced by the negativity that surrounds them.

I Have children growing up in this community that attend schools in the Haverhill , and one of the biggest problems that I have as a mother is that there aren't any activities to keep my children active in the community. My children are very involved in sports from, Haverhill High Football all the way down to Haverhill Wrestling, but what happens when you have children who don't have parents that can afford activities like that or who don't pay attention to their children and keep them active and positive? What happens is they look elsewhere for the attention that they are lacking, and that's how we are losing our children to the streets. We, as a community need to step up and help our children in this community and make a difference in their lives and it starts from having a committee that is interested and dedicated to making a difference like the Council for the youth.

2. Please briefly describe your education, any relevant work or life experiences or other activities which, in your opinion, would be beneficial in carrying out the responsibilities of this office. If necessary attach additional sheets or your resume.

I have worked in the community at the Lahey Behavioral Mental Health for over 7 years. I constantly see children come into our clinic, that are sectioned and admitted due to acting out and doing damaging things in school or at home. Some of the things are just lack of attention from the parents, or the fact they don't have any structure so they seek attention in destructive and disruptive ways.

Being a single mother of six children and raising them alone, I know and see the struggle the kids and parent go through. I have children that Range from a freshman at Bridgewater State University all the way down to a senior in Haverhill High School to JG Whittier and Pentucket Lake Elementary.

My children range from nine year old to nineteen year and I hear all the stories some sad, some good of their friends and of what they endure. Some of these children don't have anyone to look up to, let alone to guide them in the right direction. So I feel that if this council can make a difference in a child's life, or maybe even save a child's life and their future, then why not, start now. We need "Our" Youth to be more involved in the community in a positive way.

With that being said I had spoken to my daughter whom is thirteen years old and in the 8<sup>th</sup> grade. She is a honor roll student for the last 4 years. She will also be attending Notre Dame Cristo Rey High School next year. Not only is she my daughter but she's a youth in our community.

When I told her she was excited for she said she wants to make a difference in our community as well and be a positive role model to her peers, inside and outside of school.

As a mother in this community all I want is change for our children, for they are our future leaders. They are the next generation that will be making future decision for our community, so why not give them the tools, to make this journey easier. How can we inforce change if we aren't contributing to make a change?

3. Please list any city offices you have held in Haverhill or elsewhere.

I have yet to serve on a committee; However, I'm a **Notary Public for Massachusetts** and my commission expires 2023.

4. Public service on a Board, Committee or Commission can be demanding. Please indicate the realistic time commitment you are willing to be able to make.

If I am appointed on the board I am willing to put in as much time as needed in order to be a part of the committee as long as it is after my work hours, which is 9:00-5:30pm I am available any nights and I am off on weekends. I can commit to any obligations on the weekends and projects as well. If there is a meeting that is called during the work week and with enough notice I will accommodate it with my work and make arrangements to attend.

How did you hear about the vacancy on this City Board, Committee or Commission?

I applied last year at the beginning of the year to be on the Council of Youth and reached out numerous amounts of times and never received a call back about my application for Council. Then Kat Hobbs Everett, reach out to me recently, because she knows how passionate I am to help in the community when it comes to our youth.



Application for Permit

1011

Name of Organization	Haverhill Alternative School / TEACH		
Address of Organization	415 Primrose St. Haverhill, Ma.		
Requesting Permit for (List type of event)	5k Walk/Run	Date & Time	10AM Sunday Nov. 6th
Location of Event	415 Primrose St. Haverhill, Ma.		
Authorized or Contact Person	John V. DePolo	Telephone/Cell #/Pager # (Indicate if pager)	(978) 374-3482

NOV. 6  
SUNDAY  
Call: (978) 857-3511

(To be completed for use of City Property/Outdoor Activity and other Special Events)

Approval of Fire Chief (Where applicable)			
Approval of the Recreational Director Required for all recreational facilities			Comments/Restrictions
Approval of the Chief of Police Required for all OUTDOOR EVENTS Not Permitted/Conditional/Conditional Events			

General Release & Indemnity Agreement

The Above organization in consideration of the permit granted by the City Council as above requested hereby releases, releases and forever discharges the City of Haverhill, its respectful employees, agents and attorneys from all manner of actions, causes of actions, debts, dues, claims and demands both in law and equity, more especially any and all claims as a result of the issuance of this permit and or use of any City Property, including, but not limited to, property damages and personal injuries resulting from the same.

Signature of Authorized Agent of Organization: \_\_\_\_\_ Date: \_\_\_\_\_  
Signature Witnessed by: \_\_\_\_\_ Date: \_\_\_\_\_

City Council will hear request for application on: \_\_\_\_\_  
 Applicant must attend Yes [ ] No [ ] (date) (time)

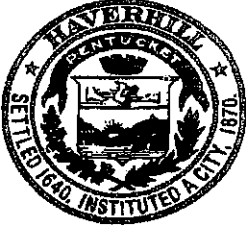
Office Use

Permit

Permit approved on: \_\_\_\_\_ Proof of Insurance Policy Number/Exp. Date \_\_\_\_\_ # Detail Officers \_\_\_\_\_

Attendance Limited to: \_\_\_\_\_ Other Restrictions/requirements: \_\_\_\_\_

Signed: \_\_\_\_\_ City Clerk Issued on: \_\_\_\_\_ Sent: \_\_\_\_\_



# Haverhill

11.1

City Clerk's Office, Room 118  
Phone: 978-374-2312 Fax: 978-373-8490  
cityclerk@cityofhaverhill.com

Date: \_\_\_\_\_

**OCT 07 2016**

*Honorable President and Members of the Municipal Council:*

The undersigned respectfully asks to receive a license for **TAG DAYS**:

Organization: Haverhill High Boys Basketball Applicant's Name: Karen Fenderson

Applicant's Residence: 382 Liberty St. Applicant's Signature: [Signature]  
Haverhill, Ma 01832

**(3 CONSECUTIVE DAYS ONLY, ONE OF WHICH MAY INCLUDE SOLICITATION ON A PUBLIC WAY)**  
**FRI-SAT-SUN**

Date of Tag Day Request(s): Dec. 2, 3, 4, 2016 Date—Solicitation on a Public Way: N/A

Canister: \_\_\_\_\_ Tag: \_\_\_\_\_ Fee: \$ 0

**STREET LOCATIONS (SELECT BELOW):**

**OFF STREET LOCATIONS (SPECIFY OTHER):**

Rosemont St and Main St \_\_\_\_\_

Heavenly Donuts

Water st and Mill st \_\_\_\_\_

Market Basket

South Main St & Salem St  
(Bradford Common) \_\_\_\_\_

Main St & Kenoza Ave  
(Monument Square) \_\_\_\_\_

*Office Use Only*

Recommendation by Police Chief:  Approved  
 Denied

[Signature]  
Police Chief

In Municipal Council, \_\_\_\_\_

Attest: \_\_\_\_\_

City Clerk

12,

City of Haverhill

Taxi Driver License – Ch.230 sec.20

Honorable President and Members of the Haverhill City Council:

The undersigned respectfully asks that he/she may receive a license to drive a taxi in the City of Haverhill

Name: David M. Morin

Address: 170 Main St. Haverhill, MA 01830

Applicant phone number: 9784762885

Any driver of vehicle(s) must provide name, address, DOB, SS# and Driver's license # - fill out on back.

Office use only

October 21 2016

New  Renew (circle one)

Fee: \$50 – annual fee

In Municipal Council, \_\_\_\_\_, 20\_\_

Attest: \_\_\_\_\_ City Clerk

Approve

Denied

*Ala R. P. Har*  
\_\_\_\_\_  
Police Chief

Please complete back side of this application

1511



DOCUMENT

**CITY OF HAVERHILL**

In Municipal Council

ORDERED:

That the sum of \$15,000.00 be transferred from the Capital Projects Account to the following Capital Accounts:

City Hall Signage

\$15,000.00



# Haverhill

Purchasing Department, Room 105  
Phone: 978-374-2309 Fax: 978-521-4348  
[purchasing@cityofhaverhill.com](mailto:purchasing@cityofhaverhill.com)

October 20, 2016

Mayor James J. Fiorentini  
City Hall  
4 Summer Street  
Haverhill, MA 01830-5875

Dear Mayor:

I am requesting a capital appropriation of \$15,000 to improve the signage at City Hall. Much of the existing signage is inaccurate due to the relocation of offices. City Hall also has a number of different entry points and the signage will be custom tailored to that entry point. This should avoid much of the confusion when residents come into City Hall to do business since new signage will direct them from their specific point of entry into City Hall.

I appreciate your support on this endeavor.

Sincerely,

Orlando Pacheco  
Purchasing Director/Energy Manager



JAMES J. FIORENTINI  
MAYOR



**CITY OF HAVERHILL**  
**MASSACHUSETTS**

CITY HALL, ROOM 100  
FOUR SUMMER STREET  
HAVERHILL, MA 01830  
PHONE 978-374-2300  
FAX 978-373-7544  
MAYOR@CITYOFHAVERHILL.COM  
WWW.CI.HAVERHILL.MA.US

October 28, 2016

City Council President John A. Michitson and Members of the Haverhill City Council


RE: Order for Haverhill City Hall Signage

Dear Mr. President and Members of the Haverhill City Council:

Attached please find a letter of recommendation from Haverhill's Energy Manger, Orlando Pacheco, and an order for \$15,000.00 to be transferred from the Capital Projects Account to the following capital accounts: City Hall Signage. This is to make improvements on the wayfaring signs at Haverhill City Hall.

I recommend approval.

Very truly yours,

  
**James J. Fiorentini**  
Mayor

JJF/lyf



DOCUMENT

**CITY OF HAVERHILL**

In Municipal Council

*16.2  
file 10 days*

~~ORDERED~~ Municipal Ordinance

Chapter 240

**An Ordinance Relating to Parking  
(5 Arch Avenue—Add Handicap Parking)**

BE IT ORDAINED by the City Council of the City of Haverhill that Article XIII, Section 240, Section 85, Schedule B: Parking Restrictions and Prohibitions of the Haverhill City Code, as amended be further amended by adding the following:

<b>LOCATION</b>	<b>REGULATION</b>	<b><u>HOURS/DAYS</u></b>
<b>5 Arch Avenue.</b> In front of No. 5 Arch Avenue except for 1-24 hour handicapped parking space at #5 Arch Avenue	No Parking	24 Hours

APPROVED as to legality:

\_\_\_\_\_  
City Solicitor

**CITY COUNCIL**

**JOHN A. MICHITSON**  
*PRESIDENT*  
**MELINDA E. BARRETT**  
*VICE PRESIDENT*  
**ANDRES X. VARGAS**  
**MICHAEL S. MCGONAGLE**  
**JOSEPH J. BEVILACQUA**  
**COLIN F. LEPAGE**  
**MARY ELLEN DALY O'BRIEN**  
**WILLIAM J. MACEK**  
**THOMAS J. SULLIVAN**



CITY HALL, ROOM 204  
4 SUMMER STREET  
TELEPHONE: 978 374-2328  
FACSIMILE: 978 374-2329  
www.ci.haverhill.ma.us  
citycncl@cityofhaverhill.com

**CITY OF HAVERHILL**  
HAVERHILL, MASSACHUSETTS 01830-5843

October 26, 2016

TO: Mr. William Pillsbury  
Planning and Development Director

RE: **Document to Establish Handicap Parking Ordinance – 5 Arch Avenue**

Dear Mr. Pillsbury:

At the City Council meeting held on October 25, 2016, the following request for a handicap parking space was approved and submitted by Chief DeNaro:

- Doc.# 59-K – 5 Arch Avenue

Would you kindly prepare the proper documents and place it on the next Council agenda for action. Thank you for your continued cooperation, consideration and assistance. It is appreciated.

Sincerely yours,

John A. Michitson, President  
Haverhill City Council

JAM/bsa

encl.

c: Mayor James J. Fiorentini  
City Councillors  
Police Officer Lance Powell

To: Chief Denaro  
From: Officer Powell  
Date: October 20, 2016  
Re: Handicap sign request

Sir,

I have received an application for a handicap parking sign from Philip Siney of 5 Arch Ave. He has an active Massachusetts handicap placard issued to him. I have inspected the location and his request is appropriate. He currently has off street parking. However, he needs to utilize the front door due to his disability as well as his wife's disability. He is no longer able to use the backdoor which is adjacent to the driveway due to the steepness of the stairs that he would have to use. He also has to assist his wife to and from the vehicle and has to use straps to accomplish this maneuver. I would recommend that a Handicap parking space be placed in front of his home located at 5 Arch Ave.

Respectfully Submitted,



Officer Powell



# Haverhill

Planning Board  
Phone: 978-374-2330 Fax: 978-374-2315

October 26, 2016

John A. Michitson, Council President  
& City Council Members  
City Hall—Room 204  
City of Haverhill

**RE: REQUEST TO ADD A HANDICAP PARKING SPACE SIGN at the  
location of 5 ARCH AVENUE**

Dear Council President Michitson & Councilors:

I am submitting a Municipal Ordinance that will allow for a HANDICAP PARKING space at number Five Arch Avenue as recommended by Chief Alan DeNaro in the attached communication dated October 20, 2016, along with the attached request and explanation from Officer Powell dated October 20, 2016.

Sincerely,

*for*  , Community Development Division Director  
William Pillsbury, Jr.  
Economic Development &  
Planning Director

AH/Lw

21-G

file 10 days



DOCUMENT 21-G

**CITY OF HAVERHILL**

In Municipal Council October 18 2016

CHAPTER

1711

~~ORDERED~~ MUNICIPAL ORDINANCE

**AN ORDINANCE RELATING TO VEHICLES AND TRAFFIC**

**BE IT ORDAINED** by the City Council of the City of Haverhill that the Code of the City of Haverhill, Chapter 240, §85, Schedule B: Parking Restrictions and Prohibitions, as amended, is hereby further amended as follows:

**South Elm Street:**

**From its intersection with South Prospect Street, westerly for 80 feet, north side**

**No parking**

**24 hours**

**APPROVED AS TO LEGALITY**

\_\_\_\_\_  
City Solicitor

PLACED ON FILE for at least 10 days  
Attest:

\_\_\_\_\_  
City Clerk



**HAVERHILL  
POLICE DEPARTMENT**

**40 Bailey Blvd.  
Haverhill, Massachusetts 01830**

**Alan R. DeNaro  
Chief of Police**

**TEL. (978) 722-1502  
FAX. (978) 373-3981**

June 6, 2016

Council President John Michitson  
Members of the Haverhill City Council  
4 Summer Street – Room 204  
Haverhill, MA 01830

Re: Traffic & Safety Committee Meeting – June 1, 2016

Dear President Michitson & Councilors:

The Traffic and Safety Committee held a meeting on Wednesday, June 1, 2016. During the meeting it was determined that the following recommendations would be made to the City Council for consideration.

1. Discussion regarding traffic improvements at So. Elm, So. Prospect and So. Pleasant Streets. After a lengthy discussion it was determined that the Police will continue with enforcement. It is also recommended that a no parking from the corner of So. Prospect extension across the front of 119 South Elm Street ordinance be created. It should be noted that a design for this intersection has been done, but is not funded by the City.
2. Discussion regarding Jordan Street. It was noted that the City is still waiting to hear from the State regarding a truck exclusion.
3. Discussion regarding a request to have Burnham Street made one way coming in from Groveland Street. Also requesting to have a 'Do Not Enter' sign from Lincoln Avenue onto Burnham Street with the entrance closed up to a normal size street exit. After discussion it was determined that the recommendation is to not make any streets one way until a study is done of the entire area. City Engineer John Pettis is in talks with Burger King with reference to close up the entrance of Burnham Street to a normal size street entrance/exit.
4. Discussion regarding the request for a cross walk sign in front of 143 Essex Street. After a discussion it was determined that the committee recommends the Highway Department put up some signs.
5. Discussion regarding the dangerous intersection of White/Charles Street. After discussion it was determined that this intersection should be left alone. It should also be noted that the proper signage is in place.
6. Discussion regarding a possible 4-way stop sign at South New and South Spring Streets. After discussion it was determined that this intersection should be left along and Officer Powell will call the highway department to post slow children signs.
7. Discussion regarding speeding traffic on Chadwick Road. After discussion it was determined that Officer Powell will put up one of the speed limit signs letting people know how fast they are going and will have the Highway Department put up some thickly settled area signs. The Police Department will also step up enforcement in the area. City Engineer John Pettis will also look into a truck exclusion.
8. Discussion regarding speeding cars on North Avenue. It was requested that the speed sign be put back up on North Avenue. It was determined that the speed signs will be placed as the department deems appropriate.

Sincerely,

Anthony Haugh  
Deputy Chief of Police



# Haverhill

Engineering Department, Room 300  
Tel: 978-374-2335 Fax: 978-373-8475  
John H. Pettis III, P.E. - City Engineer  
[JPettis@CityOfHaverhill.com](mailto:JPettis@CityOfHaverhill.com)

July 8, 2016


**MEMO TO: CITY COUNCIL PRESIDENT JOHN MICHITSON AND  
MEMBERS OF THE CITY COUNCIL**

**Subject: *South Elm Street – Parking Restriction***

Per the recommendation of the Traffic & Safety Committee, attached is an ordinance for no parking along the frontage of 119 South Elm Street, to improve line of sight.

Please contact me if you have any questions.

Sincerely,

  
John H. Pettis III, P.E.  
City Engineer

C: Mayor Fiorentini, Stankovich, Ward, Cox, DeNaro



28-L



DOCUMENT 28-L

17.2

# CITY OF HAVERHILL

In Municipal Council October 18 2016

**ORDERED:**

MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
ENGINEERING GROUP

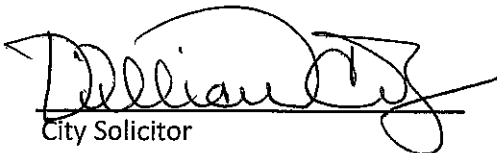
BE IT ORDAINED by the City Council of the City of Haverhill that Document 2 of 2015 is hereby amended as follows:

<b>EFFECTIVE 7/1/2014 1.5%</b>	STEP 1	STEP 2	STEP 3
Jr. Draftsperson	\$ 625.01	\$ 664.50	\$ 720.92
Sr. Engineering Aide	\$ 758.57	\$ 795.74	\$ 850.19
Assistant Civil Engineer	\$ 903.14	\$ 968.14	\$ 1,116.51

<b>EFFECTIVE 7/1/2015 1.5%</b>	STEP 1	STEP 2	STEP 3
Jr. Draftsperson	\$ 634.39	\$ 674.46	\$ 731.74
Sr. Engineering Aide	\$ 769.94	\$ 807.68	\$ 862.94
Assistant Civil Engineer	\$ 916.69	\$ 982.66	\$ 1,133.26

<b>EFFECTIVE 7/1/2016 1.75%</b>	STEP 1	STEP 2	STEP 3
Jr. Draftsperson	\$ 645.49	\$ 686.27	\$ 744.54
Sr. Engineering Aide	\$ 783.42	\$ 821.81	\$ 878.04
Assistant Civil Engineer	\$ 932.73	\$ 999.86	\$ 1,153.09

Approved as to legality:

  
City Solicitor

IN CITY COUNCIL: October 18 2016  
PLACED ON FILE for at least 10 days  
Attest: <sup>ff</sup>

\_\_\_\_\_  
City Clerk

BACKUP REFERENCE

2



DOCUMENT 2

**CITY OF HAVERHILL**

In Municipal Council January 6 2015

ORDERED:

MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
ENGINEERING GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 67N of 2010 is hereby amended as follows:

<b>EFFECTIVE 7/1/2012 1.5%</b>	STEP 1	STEP 2	STEP 3
Jr. Draftsperson	\$ 606.68	\$ 645.00	\$ 699.77
Sr. Engineering Aide	\$ 736.31	\$ 772.39	\$ 825.25
Assistant Civil Engineer	\$ 876.65	\$ 939.74	\$ 1,083.76

<b>EFFECTIVE 7/1/2013 1.5%</b>	STEP 1	STEP 2	STEP 3
Jr. Draftsperson	\$ 615.78	\$ 654.68	\$ 710.27
Sr. Engineering Aide	\$ 747.36	\$ 783.98	\$ 837.62
Assistant Civil Engineer	\$ 889.80	\$ 953.83	\$ 1,100.01

**Add new Section 4 under Article VII: WAGES**

Increase the travel mileage reimbursement amount to \$.44/mile effective July 1, 2013.

Approved as to legality:

\_\_\_\_\_  
City Solicitor

PLACED ON FILE for at least 10 days

Attest:

\_\_\_\_\_  
City Clerk

28-M

File 10 days



DOCUMENT 28-M

# CITY OF HAVERHILL

In Municipal Council October 18 2016

17.3

## ORDERED:

MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
HIGHWAY/PARK DEPARTMENT

BE IT ORDAINED by the City Council of the City of Haverhill that Document 2-J of 2015 is hereby amended as follows:

### EFFECTIVE 7/1/16

Assistant Highway Superintendent	\$ 1,237.79	\$ 1,296.18	\$ 1,354.53	\$ 1,414.74	\$ 1,469.88	\$ 1,511.56
General Foreperson	\$ 24.47	\$ 26.29	\$ 26.92	\$ 28.10	\$ 29.21	
Working Foreperson (Garage)	\$ 23.17	\$ 24.98	\$ 25.61	\$ 26.78	\$ 27.93	
Working Foreperson (Traffic)	\$ 21.10	\$ 22.93	\$ 23.56	\$ 24.72	\$ 25.88	
Working Foreperson	\$ 20.43	\$ 22.28	\$ 22.88	\$ 24.04	\$ 25.20	
Welder	\$ 18.59	\$ 19.86	\$ 21.10	\$ 22.26		
ME Repairperson	\$ 18.59	\$ 19.86	\$ 21.10	\$ 22.26		
Mason	\$ 18.59	\$ 19.86	\$ 21.10	\$ 22.26		
MEO B&G (Front End) Loader & BG Sweeper	\$ 17.02	\$ 18.33	\$ 19.55	\$ 20.71		
MEO LHS Crane Operator	\$ 17.02	\$ 18.33	\$ 19.55	\$ 20.71		
PW Craftsperson	\$ 17.02	\$ 18.33	\$ 19.55	\$ 20.71		
Yardperson/Dispatcher	\$ 16.78	\$ 17.72	\$ 18.88	\$ 20.01		
MEO L&H (Sidewalk Plow)	\$ 16.78	\$ 17.72	\$ 18.88	\$ 20.01		
PW Maintenance Person	\$ 16.78	\$ 17.72	\$ 18.88	\$ 20.01		
Spray Painter	\$ 16.78	\$ 17.72	\$ 18.88	\$ 20.01		
MEO Laborer	\$ 16.16	\$ 17.10	\$ 18.25	\$ 19.41		
Laborer	\$ 15.67	\$ 16.62	\$ 17.76	\$ 18.93		
Highway/Park Maintenance Person	\$ 15.67	\$ 16.62	\$ 17.76	\$ 18.91		
Stores Delivery Person/Houseworker	\$ 14.00	\$ 14.41	\$ 14.84	\$ 14.84		
General Foreperson	\$ 24.48	\$ 26.30	\$ 26.92	\$ 28.10	\$ 29.21	
Working Foreperson/Tree	\$ 20.43	\$ 22.28	\$ 22.88	\$ 24.04	\$ 24.89	
Working Foreperson/Park Mntce Craftsperson	\$ 20.43	\$ 22.28	\$ 22.88	\$ 24.04	\$ 25.20	
Park Maintenance Craftsperson (Skylift Operator)	\$ 17.02	\$ 18.33	\$ 19.55	\$ 20.71		
Senior Groundswoker	\$ 16.78	\$ 17.72	\$ 18.88	\$ 20.01		
MEO-LHS	\$ 16.78	\$ 17.72	\$ 18.88	\$ 20.01		
MEO/Groundswoker/Laborer	\$ 16.17	\$ 17.10	\$ 18.24	\$ 19.41		
Groundswoker	\$ 15.67	\$ 16.62	\$ 17.76	\$ 18.93		
Solid Waste Recycling Coordinator	\$ 973.00	\$ 1,002.02	\$ 1,030.23			

### EFFECTIVE 7/1/2017

Assistant Highway Superintendent	\$ 1,256.36	\$ 1,315.63	\$ 1,374.84	\$ 1,435.96	\$ 1,491.93	\$ 1,534.23
General Foreperson	\$ 24.84	\$ 26.69	\$ 27.33	\$ 28.52	\$ 29.65	
Working Foreperson (Garage)	\$ 23.52	\$ 25.35	\$ 25.99	\$ 27.18	\$ 28.35	
Working Foreperson (Traffic)	\$ 21.42	\$ 23.28	\$ 23.91	\$ 25.09	\$ 26.26	
Working Foreperson	\$ 20.74	\$ 22.61	\$ 23.23	\$ 24.40	\$ 25.58	

28-M  
Highway/Park Dept

Welder	\$ 18.87	\$ 20.16	\$ 21.42	\$ 22.60		
ME Repairperson	\$ 18.87	\$ 20.16	\$ 21.42	\$ 22.60		
Mason	\$ 18.87	\$ 20.16	\$ 21.42	\$ 22.60		
MEO B&G (Front End) Loader & BG Sweeper	\$ 17.28	\$ 18.60	\$ 19.84	\$ 21.02		
MEO LHS Crane Operator	\$ 17.28	\$ 18.60	\$ 19.84	\$ 21.02		
PW Craftsperson	\$ 17.28	\$ 18.60	\$ 19.84	\$ 21.02		
Yardperson/Dispatcher	\$ 17.03	\$ 17.99	\$ 19.16	\$ 20.31		
MEO L&H (Sidewalk Plow)	\$ 17.03	\$ 17.99	\$ 19.16	\$ 20.31		
PW Maintenance Person	\$ 17.03	\$ 17.99	\$ 19.16	\$ 20.31		
Spray Painter	\$ 17.03	\$ 17.99	\$ 19.16	\$ 20.31		
MEO Laborer	\$ 16.40	\$ 17.36	\$ 18.53	\$ 19.71		
Laborer	\$ 15.90	\$ 16.87	\$ 18.02	\$ 19.21		
Highway/Park Maintenance Person	\$ 15.90	\$ 16.87	\$ 18.02	\$ 19.19		
Stores Delivery Person/Houseworker	\$ 14.21	\$ 14.62	\$ 15.06	\$ 15.06		
General Foreperson	\$ 24.85	\$ 26.70	\$ 27.33	\$ 28.52	\$	29.65
Working Foreperson/Tree	\$ 20.74	\$ 22.62	\$ 23.22	\$ 24.40	\$	25.26
Working Foreperson/Park Mntce Craftsperson	\$ 20.74	\$ 22.62	\$ 23.22	\$ 24.40	\$	25.58
Park Maintenance Craftsperson (Skylift Operator)	\$ 17.28	\$ 18.60	\$ 19.84	\$ 21.02		
Senior Groundswoker	\$ 17.03	\$ 17.99	\$ 19.17	\$ 20.31		
MEO-LHS	\$ 17.03	\$ 17.99	\$ 19.17	\$ 20.31		
MEO/Groundswoker/Laborer	\$ 16.41	\$ 17.36	\$ 18.52	\$ 19.71		
Groundswoker	\$ 15.90	\$ 16.87	\$ 18.02	\$ 19.21		
Solid Waste Recycling Coordinator	\$ 987.60	\$ 1,017.05	\$ 1,045.68			

EFFECTIVE 7/1/2018

Assistant Highway Superintendent	\$ 1,275.20	\$ 1,335.36	\$ 1,395.47	\$ 1,457.50	\$ 1,514.31	\$ 1,557.24
General Foreperson	\$ 25.21	\$ 27.09	\$ 27.74	\$ 28.95	\$ 30.09	
Working Foreperson (Garage)	\$ 23.87	\$ 25.73	\$ 26.38	\$ 27.59	\$ 28.77	
Working Foreperson (Traffic)	\$ 21.74	\$ 23.63	\$ 24.27	\$ 25.46	\$ 26.66	
Working Foreperson	\$ 21.05	\$ 22.95	\$ 23.58	\$ 24.77	\$ 25.97	
Welder	\$ 19.15	\$ 20.46	\$ 21.74	\$ 22.94		
ME Repairperson	\$ 19.15	\$ 20.46	\$ 21.74	\$ 22.94		
Mason	\$ 19.15	\$ 20.46	\$ 21.74	\$ 22.94		
MEO B&G (Front End) Loader & BG Sweeper	\$ 17.54	\$ 18.88	\$ 20.14	\$ 21.33		
MEO LHS Crane Operator	\$ 17.54	\$ 18.88	\$ 20.14	\$ 21.33		
PW Craftsperson	\$ 17.54	\$ 18.88	\$ 20.14	\$ 21.33		
Yardperson/Dispatcher	\$ 17.29	\$ 18.26	\$ 19.45	\$ 20.62		
MEO L&H (Sidewalk Plow)	\$ 17.29	\$ 18.26	\$ 19.45	\$ 20.62		
PW Maintenance Person	\$ 17.29	\$ 18.26	\$ 19.45	\$ 20.62		
Spray Painter	\$ 17.29	\$ 18.26	\$ 19.45	\$ 20.62		
MEO Laborer	\$ 16.65	\$ 17.62	\$ 18.81	\$ 20.00		
Laborer	\$ 16.14	\$ 17.12	\$ 18.29	\$ 19.50		

BACKUP REF

17.1



DOCUMENT 2-J

CITY OF HAVERHILL

In Municipal Council August 25 2015

ORDERED:

MUNICIPAL ORDINANCE AN ORDINANCE RELATING TO SALARIES

CHAPTER HIGHWAY/PARK DEPARTMENT

BE IT ORDAINED by the City Council of Haverhill that Document 82-B of 2013 is hereby amended as follows:

EFFECTIVE 7/1/14 1.5%

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Assistant Highway Superintendent	\$ 1,198.52	\$ 1,255.06	\$ 1,311.56	\$ 1,369.86	\$ 1,423.26	\$ 1,463.61
General Foreperson	\$ 23.70	\$ 25.46	\$ 26.06	\$ 27.21	\$ 28.28	
Working Foreperson (Garage)	\$ 22.43	\$ 24.19	\$ 24.80	\$ 25.93	\$ 27.04	
Working Foreperson (Traffic)	\$ 20.43	\$ 22.21	\$ 22.81	\$ 23.93	\$ 25.05	
Working Foreperson	\$ 19.78	\$ 21.57	\$ 22.16	\$ 23.27	\$ 24.40	
Welder	\$ 18.00	\$ 19.23	\$ 20.43	\$ 21.56		
ME Repairperson	\$ 18.00	\$ 19.23	\$ 20.43	\$ 21.56		
Mason	\$ 18.00	\$ 19.23	\$ 20.43	\$ 21.56		
MEO B&G (Front End) Loader & BG Sweeper	\$ 16.48	\$ 17.74	\$ 18.91	\$ 20.05		
MEO LHS Crane Operator	\$ 16.48	\$ 17.74	\$ 18.91	\$ 20.05		
PW Craftsperson	\$ 16.48	\$ 17.74	\$ 18.91	\$ 20.05		
Yardperson/Dispatcher	\$ 16.25	\$ 17.16	\$ 18.28	\$ 19.38		
MEO L&H (Sidewalk Plow)	\$ 16.25	\$ 17.16	\$ 18.28	\$ 19.38		
PW Maintenance Person	\$ 16.25	\$ 17.16	\$ 18.28	\$ 19.38		
Spray Painter	\$ 16.25	\$ 17.16	\$ 18.28	\$ 19.38		
MEO Laborer	\$ 16.25	\$ 17.16	\$ 18.28	\$ 19.38		
Laborer	\$ 15.65	\$ 16.57	\$ 17.68	\$ 18.80		
Highway/Park Maintenance Person	\$ 15.18	\$ 16.09	\$ 17.19	\$ 18.33		
Stores Delivery Person/Houseworker	\$ 15.18	\$ 16.09	\$ 17.19	\$ 18.31		
General Foreperson	\$ 13.56	\$ 13.95	\$ 14.36	\$ 14.36		
Working Foreperson/Tree	\$ 23.71	\$ 25.47	\$ 26.06	\$ 27.21	\$ 28.29	
Working Foreperson/Park Mntce Craftsperson	\$ 19.77	\$ 21.57	\$ 22.15	\$ 23.28	\$ 24.10	
Park Maintenance Craftsperson (Skylift Operator)	\$ 19.77	\$ 21.57	\$ 22.15	\$ 23.28	\$ 24.41	
Senior Groundswoker	\$ 16.48	\$ 17.74	\$ 18.93	\$ 20.04		
MEO LHS	\$ 16.24	\$ 17.16	\$ 18.29	\$ 19.37		
MEO/Groundswoker/Laborer	\$ 16.24	\$ 17.16	\$ 18.29	\$ 19.37		
Groundswoker	\$ 15.66	\$ 16.57	\$ 17.67	\$ 18.80		
Solid Waste Recycling Coordinator	\$ 15.18	\$ 16.09	\$ 17.19	\$ 18.32		
	\$ 942.13	\$ 970.24	\$ 997.54			

EFFECTIVE 7/1/15 1.5%

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Assistant Highway Superintendent	\$ 1,216.50	\$ 1,273.89	\$ 1,331.23	\$ 1,390.41	\$ 1,444.60	\$ 1,485.56
General Foreperson	\$ 24.05	\$ 25.84	\$ 26.46	\$ 27.62	\$ 28.70	
Working Foreperson (Garage)	\$ 22.77	\$ 24.55	\$ 25.17	\$ 26.32	\$ 27.45	
Working Foreperson (Traffic)	\$ 20.74	\$ 22.54	\$ 23.15	\$ 24.29	\$ 25.43	
Working Foreperson	\$ 20.08	\$ 21.89	\$ 22.49	\$ 23.62	\$ 24.77	
Welder	\$ 18.27	\$ 19.52	\$ 20.74	\$ 21.88		
ME Repairperson	\$ 18.27	\$ 19.52	\$ 20.74	\$ 21.88		
Mason	\$ 18.27	\$ 19.52	\$ 20.74	\$ 21.88		
MEO B&G (Front End) Loader & BG Sweeper	\$ 16.73	\$ 18.01	\$ 19.20	\$ 20.35		
MEO LHS Crane Operator	\$ 16.73	\$ 18.01	\$ 19.20	\$ 20.35		
PW Craftsperson	\$ 16.73	\$ 18.01	\$ 19.20	\$ 20.35		




28-M  
Highway/Park Dept

Highway/Park Maintenance Person	\$ 16.14	\$ 17.12	\$ 18.29	\$ 19.48	
Stores Delivery Person/Houseworker	\$ 14.42	\$ 14.84	\$ 15.28	\$ 15.28	
General Foreperson	\$ 25.22	\$ 27.10	\$ 27.74	\$ 28.95	\$ 30.10
Working Foreperson/Tree	\$ 21.05	\$ 22.96	\$ 23.57	\$ 24.77	\$ 25.64
Working Foreperson/Park Mntce Craftsperson	\$ 21.05	\$ 22.96	\$ 23.57	\$ 24.77	\$ 25.97
Park Maintenance Craftsperson (Skylift Operator)	\$ 17.54	\$ 18.88	\$ 20.14	\$ 21.34	
Senior Groundswoker	\$ 17.29	\$ 18.26	\$ 19.46	\$ 20.61	
MEO-LHS	\$ 17.29	\$ 18.26	\$ 19.46	\$ 20.61	
MEO/Groundswoker/Laborer	\$ 16.66	\$ 17.62	\$ 18.80	\$ 20.00	
Groundswoker	\$ 16.14	\$ 17.12	\$ 18.29	\$ 19.50	
Solid Waste Recycling Coordinator	\$ 1,002.41	\$ 1,032.31	\$ 1,061.37		

**Amend Appendix B Section 3 by adding the following:**

Add the Bucket Truck Operator position (Working Foreperson/Tree) to receive the \$500 tool allowance.

Approved as to legality

  
\_\_\_\_\_  
City Solicitor

PLACED ON FILE for at least 10 days

Attest:

\_\_\_\_\_  
City Clerk

28-N

File 10 days



DOCUMENT 28-N

# CITY OF HAVERHILL

In Municipal Council October 18 2016

17,4

## ORDERED:

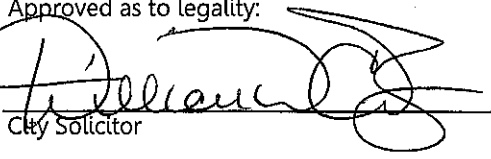
MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
INSPECTIONAL & NURSING SERVICES GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 2K of 2015 is hereby amended as follows:

### EFFECTIVE 7/1/2016 1.75%

Local Building Inspector	STEP 1 \$ 48,945.81	STEP 2 \$ 50,910.96	STEP 3 \$ 52,876.12	STEP 4 \$ 54,991.17	STEP 5 \$ 57,190.81		
Sr. Sanitary Inspector	STEP 1 \$ 973.00	STEP 2 \$ 1,002.03	STEP 3 \$ 1,030.22				
Sanitary Inspector	STEP 1 \$ 829.71	STEP 2 \$ 855.35	STEP 3 \$ 944.66	STEP 4 \$ 972.99			
Community Health Coordinator Nurse Leader	STEP 1 \$ 898.00	STEP 2 \$ 898.00	STEP 3 \$ 927.90	STEP 4 \$ 970.02	STEP 5 \$ 1,012.38	STEP 6 \$ 1,054.59	STEP 7 \$ 1,096.84
	STEP 8 \$ 1,139.39	STEP 9 \$ 1,181.52	STEP 10 \$ 1,223.78	STEP 11 \$ 1,266.18	STEP 12 \$ 1,308.45	STEP 13 \$ 1,350.69	STEP 14 \$ 1,393.00
Public Health Nurse	STEP 1 \$ 863.48	STEP 2 \$ 863.48	STEP 3 \$ 892.22	STEP 4 \$ 1,008.38	STEP 5 \$ 973.44	STEP 6 \$ 1,014.02	STEP 7 \$ 1,054.66
	STEP 8 \$ 1,095.56	STEP 9 \$ 1,136.08	STEP 10 \$ 1,176.72	STEP 11 \$ 1,217.47	STEP 12 \$ 1,258.12	STEP 13 \$ 1,298.74	STEP 14 \$ 1,339.43
Rehabilitation Specialist	STEP 1 \$ 855.03						

Approved as to legality:  
  
City Solicitor

PLACED ON FILE for at least 10 days  
Attest:

\_\_\_\_\_  
City Clerk



BACKUP REFERENCE

2-K



DOCUMENT 2-K

18.1

# CITY OF HAVERHILL

In Municipal Council October 6 2015

## ORDERED:

MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
INSPECTIONAL & NURSING SERVICES GROUP

BE IT ORDAINED by the (City Council) of the City of Haverhill that Document 11D of 2014 is hereby amended as follows:

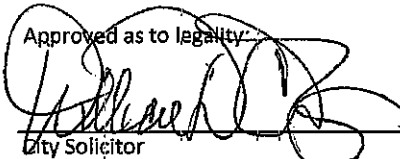
### EFFECTIVE 7/1/2014 1.5%

Local Building Inspector	STEP 1 \$ 47,393.09	STEP 2 \$ 49,295.90	STEP 3 \$ 51,198.72	STEP 4 \$ 53,246.68	STEP 5 \$ 55,376.53		
Sr. Sanitary Inspector	STEP 1 \$ 942.13	STEP 2 \$ 970.24	STEP 3 \$ 997.54				
Sanitary Inspector	STEP 1 \$ 803.39	STEP 2 \$ 828.22	STEP 3 \$ 914.69	STEP 4 \$ 942.12			
Community Health Coordinator Nurse Leader	STEP 1 \$ 869.51	STEP 2 \$ 869.51	STEP 3 \$ 898.47	STEP 4 \$ 939.25	STEP 5 \$ 980.27	STEP 6 \$ 1,021.13	STEP 7 \$ 1,062.05
	STEP 8 \$ 1,103.24	STEP 9 \$ 1,144.04	STEP 10 \$ 1,184.96	STEP 11 \$ 1,226.01	STEP 12 \$ 1,266.94	STEP 13 \$ 1,307.84	STEP 14 \$ 1,348.81
Public Health Nurse	STEP 1 \$ 836.09	STEP 2 \$ 836.09	STEP 3 \$ 863.92	STEP 4 \$ 976.39	STEP 5 \$ 942.56	STEP 6 \$ 981.85	STEP 7 \$ 1,021.20
	STEP 8 \$ 1,060.81	STEP 9 \$ 1,100.04	STEP 10 \$ 1,139.39	STEP 11 \$ 1,178.85	STEP 12 \$ 1,218.21	STEP 13 \$ 1,257.54	STEP 14 \$ 1,296.94
Rehabilitation Specialist	STEP 1 \$ 827.91						

### EFFECTIVE 7/1/2015 1.5%

Local Building Inspector	STEP 1 \$ 48,103.99	STEP 2 \$ 50,035.34	STEP 3 \$ 51,966.70	STEP 4 \$ 54,045.38	STEP 5 \$ 56,207.18		
Sr. Sanitary Inspector	STEP 1 \$ 956.27	STEP 2 \$ 984.79	STEP 3 \$ 1,012.51				
Sanitary Inspector	STEP 1 \$ 815.44	STEP 2 \$ 840.64	STEP 3 \$ 928.41	STEP 4 \$ 956.25			
Community Health Coordinator Nurse Leader	STEP 1 \$ 882.55	STEP 2 \$ 882.55	STEP 3 \$ 911.94	STEP 4 \$ 953.34	STEP 5 \$ 994.97	STEP 6 \$ 1,036.45	STEP 7 \$ 1,077.98
	STEP 8 \$ 1,119.79	STEP 9 \$ 1,161.20	STEP 10 \$ 1,202.74	STEP 11 \$ 1,244.40	STEP 12 \$ 1,285.95	STEP 13 \$ 1,327.46	STEP 14 \$ 1,369.05
Public Health Nurse	STEP 1 \$ 848.63	STEP 2 \$ 848.63	STEP 3 \$ 876.88	STEP 4 \$ 991.04	STEP 5 \$ 956.70	STEP 6 \$ 996.58	STEP 7 \$ 1,036.52
	STEP 8 \$ 1,076.72	STEP 9 \$ 1,116.54	STEP 10 \$ 1,156.48	STEP 11 \$ 1,196.53	STEP 12 \$ 1,236.49	STEP 13 \$ 1,276.41	STEP 14 \$ 1,316.39
Rehabilitation Specialist	STEP 1 \$ 840.32						

Approved as to legality:

  
\_\_\_\_\_  
City Solicitor

PLACED ON FILE for at least 10 days  
Attest:

\_\_\_\_\_  
City Clerk

**CITY COUNCIL**

JOHN A. MICHITSON  
*PRESIDENT*  
MELINDA E. BARRETT  
*VICE PRESIDENT*  
ANDRES X. VARGAS  
MICHAEL S. MCGONAGLE  
JOSEPH J. BEVILACQUA  
COLIN F. LEPAGE  
MARY ELLEN DALY O'BRIEN  
WILLIAM J. MACEK  
THOMAS J. SULLIVAN



**CITY OF HAVERHILL**  
HAVERHILL, MASSACHUSETTS 01830-5843

CITY HALL, ROOM 204  
4 SUMMER STREET  
TELEPHONE: 978 374-2328  
FACSIMILE: 978 374-2329  
www.ci.haverhill.ma.us  
citycncl@cityofhaverhill.com

1911

October 26, 2016

TO: Members of the City Council:

Council President Michitson wishes to introduce Peter Yiannakoureas to speak about G.A.R. park.

Council President John A. Michitson

**CITY COUNCIL**

**JOHN A. MICHITSON**  
*PRESIDENT*  
**MELINDA E. BARRETT**  
*VICE PRESIDENT*  
**ANDRES X. VARGAS**  
**MICHAEL S. MCGONAGLE**  
**JOSEPH J. BEVILACQUA**  
**COLIN F. LE PAGE**  
**MARY ELLEN DALY O'BRIEN**  
**WILLIAM J. MACEK**  
**THOMAS J. SULLIVAN**



**CITY OF HAVERHILL**  
**HAVERHILL, MASSACHUSETTS 01830-5843**

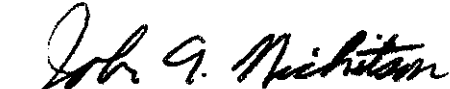
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CITY HALL, ROOM 204  
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October 28, 2016

TO: Members of the City Council:

Council President Michitson requests status of 5-year financial projections from Mayor Fiorentini.

  
\_\_\_\_\_  
Council President John A. Michitson

2011

P R O C L A M A T I O N

WHEREAS, Haverhill, MA is a community which acknowledges that a special vibrancy exists within the entire community when its individual citizens collectively "go the extra mile" in personal effort, volunteerism, and service; and

WHEREAS, Haverhill, MA is a community which encourages its citizens to maximize their personal contribution to the community by giving of themselves wholeheartedly and with total effort, commitment, and conviction to their individual ambitions, family, friends, and community; and

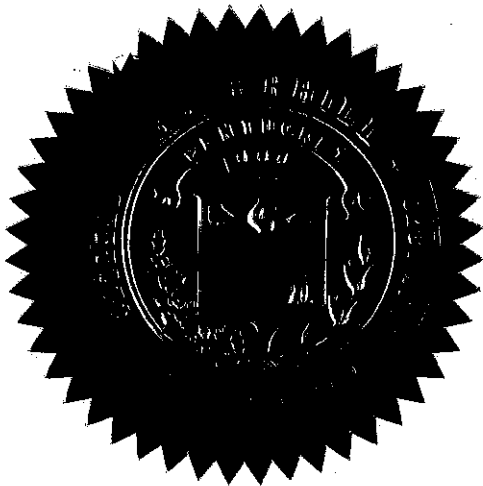
WHEREAS, Haverhill, MA is a community which chooses to shine a light on and celebrate individuals and organizations within its community who "go the extra mile" in order to make a difference and lift up fellow members of their community; and

WHEREAS, Haverhill, MA acknowledges the mission of Extra Mile America to create 500 Extra Mile cities in America and is proud to support "Extra Mile Day" on November 1, 2016.

NOW THEREFORE, I, JAMES J. FIORENTINI, MAYOR of the City of Haverhill do hereby proclaim November 1, 2016 as

*Extra Mile Day*

I urge individuals in the community to take time on this day to not only "go the extra mile" in his or her own life, but to also acknowledge all those who are inspirational in their efforts and commitment to make their organizations, families, community, country, or world a better place.



IN WITNESS WHEREOF I have hereunto set my hand and caused the Seal of the City of Haverhill to be affixed this first day of November in the year of Our Lord two thousand and sixteen.

MAYOR JAMES J. FIORENTINI

**CITY COUNCIL**

**JOHN A. MICHITSON**  
*PRESIDENT*  
**MELINDA E. BARRETT**  
*VICE PRESIDENT*  
**ANDRES X. VARGAS**  
**MICHAEL S. MCGONAGLE**  
**JOSEPH J. BEVILACQUA**  
**COLIN F. LEPAGE**  
**MARY ELLEN DALY O'BRIEN**  
**WILLIAM J. MACEK**  
**THOMAS J. SULLIVAN**



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**DOCUMENTS REFERRED TO COMMITTEE STUDY**

	Suspension of Rules to discuss unpermitted BnB's operating in City of Haverhill	A & F	10/20/15 1/27/16
6-Q	Communication from Councillor Macek requesting a discussion on the establishment of an Adult Fitness and Wellness zone	NRPP	2/9/16
6-W	Communication from Councillor Bevilacqua requesting to discuss Wood School Play-ground	NRPP	2/23/16
38-F	Communication from Councillors Barrett and LePage requesting to discuss double poles in the City	A & F	3/15/16 9/6/16
38-W	Communication from Councillor Barrett requesting to give an update on response from MBTA/Keolis & US EPA about idling trains in Bradford	Citizen Outreach	4/5/16
51	Communication from Pres. Michitson requesting to submit petition from Burnham St. residents requesting Burnham St. be made one way coming in from Groveland St. onto Burnham	Public Safety	4/12/16
26E	City of Haverhill – Mayor's Recommendations, Capital Improvement Program – 2016-2020	A & F	5/31/16
82-T	Communication from Councillor Vargas requesting to introduce Keith Boucher of Urban Kindness to discuss "Pop-Up" City Halls	Citizen Outreach	8/23/16
96-B	Communication from Councillor LePage requesting discussion regarding local regulations of building permit fees	A & F	9/6/16