

**Minutes of the Bremer County Conference Board  
Held November 4, 2021 at 4:30 p.m. at the Courthouse  
Bremer County in Waverly, Iowa**

Upon determination of a quorum, Chairman Kammeyer called the meeting to order. A roll call of the members present was as follows:

Board of Supervisor's – Ken Kammeyer, Duane Hildebrandt  
Mayor's - Duane Meihost, Tom Geise & Dan Wedemeier  
School Board's – Larry Piehl & Dennis Epley  
Also Present – Aaron Betts

Approval of agenda:

Motion by: Duane Hildebrandt      Seconded by: Tom Geise

School Board's - All ayes  
Board of Supervisor's - All ayes  
Mayor's – All ayes

Motion carried.

Approval of previous minutes:

Motion by: Dan Wedemeier      Seconded by: Duane Meihost

Board Of Supervisor's – All ayes  
Mayor's – All ayes  
School Board's – All ayes

Motion carried.

Examining Board recommendation for new assessor was presented by examining board members Dennis Epley and Roger Shaffer. Dennis Epley speaking for the Examining Board discussed the process of finding an assessor.

1. Contacted and received the list of candidates from the Iowa Department of Revenue. Which over half of them are retired. But still had a good list of candidates.
2. Posted the Bremer County Assessor job on the Iowa State Assessors website.
3. Barb Meeker, Bremer County HR Department, also posted the job vacancy.
4. Waited two weeks for applications.
5. Received one quality applicant
6. Interviewed this applicant; Aaron Betts
7. Did background check and also checked references.
8. Applicant is currently the President of the Institute of Iowa Certified Assessors.

Approval of examining boards' recommendation to the Department of Revenue and appointment of Aaron Betts for Assessor vacancy starting 1/1/2022 – 12/31/27:

Motion by: Dennis Epley

Seconded by: Duane Hildebrandt

Board of Education: All ayes.

Board of Supervisor's: All ayes

Mayor's- All ayes.

Motion carried.

Conference board discussion concerning examining board members' recommendation for new assessor along with salary negotiation. Dennis Epley mentioned he felt this position was underpaid and there is a shortage of people qualified to be assessors. He feels there will be a good transition within the office. He also mentioned in the interview process that Aaron Betts stated he wanted the same salary as the current assessor is receiving which is \$82,524 with a review of the salary at the next conference board meeting. Aaron Betts also stated he would provide a salary survey to the board at the next conference board meeting. Assessor Keller stated she felt he should receive the same salary as her but agreed the salary was too low. All of the salaries will be discussed at the next conference board meeting.

Approval to set salary of Aaron Betts at \$82,524:

Motion by: Duane Hildebrandt

Seconded by: Tom Geise

Mayor's - All ayes

School Board's- All ayes

Board of Supervisor's- All ayes.

Motion carried.


Other business: Tom Geise stated a pool of employees could be difficult to find and would like to see quality candidates continue. He felt it would be good to see a range of salaries which would be a good starting point. Dewey Hildebrandt stated ISAC has some good information available. And assessor Keller stated the Assessor salary survey would also be beneficial. All of this needs to be addressed at the next meeting.


Approval for motion to adjourn:

Motion by: Dan Wedemeier

All ayes.

Motion carried. The meeting adjourned at 4:50 p.m.

  
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Ken Kammeyer, Chairman  
Bremer County Conference Board

  
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Jean A. Keller, Clerk  
Bremer County Conference Board.

Approved 2/2/2022  
D. L. Hildebrandt, Chair 2022